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TRANSMITTAL **FORM**

(to be used for all correspondence after initial filing)

Total Number of Pages in This Submission

| Application Number | 09/771,329 | |
|------------------------|----------------------|--|
| Filing Date | January 26, 2001 | |
| First Named Inventor | Theresa M. Welbourne | |
| Art Unit | 2143 | |
| Examiner Name | J. Bret Dennison | |
| Attorney Docket Number | 4849-000001 | |

| ENCLOSURES (check all that apply) | | | | | | | | |
|---|----------------------------------|--|---|---|--|--|--|--|
| Fee Transmittal F | orm | Drawing(s) | | After Allowance Communication to Technology Center (TC) | | | | |
| Fee Attached | | Licensing-re | elated Papers | | peal Communication to Board of peals and Interferences | | | |
| Response & Petit of Time | oonse & Petition For Extension | | Petition | | Appeal Communication to TC (Appeal Notice, Brief, Reply Brief) | | | |
| After Final | | Petition to Convert to a Provisional Application | | Proprietary Information | | | | |
| Affidavits/dec | laration(s) | Power of Attorney, Revocation Change of Correspondence Address | | Status Letter | | | | |
| Extension of Time | on of Time Request | | Other Enclosure(s) (please identify below): | | | | | |
| Express Abandonment Request | | Request for Refund CD, Number of CD(s) | | | postcard | | | |
| ☐ Information Disclosure Statement | | | | | | | | |
| Certified Copy of Priority Document(s) | | Remarks | | | | | | |
| Response to Miss Incomplete Applic | | | | | | | | |
| Response to Missing Parts under 37 CFR 1.52 or 1.53 | | | | | | | | |
| SIGNATURE OF APPLICANT, ATTORNEY, OR AGENT | | | | | | | | |
| Firm <i>or</i> Individual name | Harness, Dickey & Pierce, P.L.C. | | Attorney Name Christopher A. Eusebi | | Reg. No. 44,672 | | | |
| Signature | Wasi | | | | | | | |
| Date | December 21, 2004 | | | | | | | |

CERTIFICATE OF TRANSMISSION/MAILING

I hereby certify that this correspondence is being facsimile transmitted to the USPTO or deposited with the United States Postal Service with sufficient postage as first class mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on the date shown below.

Express Mail Label No. Christopher A. Eusebi EV-570 165 138 US (12/21/2004) Typed or printed name Signature Date December 21, 2004

This collection of information is required by 37 CFR 1.5. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to 12 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application No.:

09/771,329

Filing Date:

January 26, 2001

Applicant:

Theresa M. Welbourne

Group Art Unit:

2143

Examiner:

J. Bret Dennison

Title:

WEB-BASED SYSTEM AND METHOD FOR

ORGANIZATIONAL PERFORMANCE ANALYSIS

Attorney Docket:

4849-000001

Director of The United States Patent and Trademark Office P.O. Box 1450 Alexandria, Virginia 22313-1450

RESPONSE & PETITION FOR EXTENSION OF TIME

Sir:

In response to the Office Action mailed August 26, 2004, please amend the application as follows and consider the remarks set forth below. Applicant hereby petitions under the provisions of 37 C.F.R. § 1.136(a) for an one month extension of time in which to respond to the outstanding Office Action and includes a fee as set forth in 37 C.F.R. § 1.17(a) with this response for such extension of time.

Remarks begin on page 9 of this paper.

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